## Joint Audit and Standards Committee attendee evaluation 2023 as at 8<sup>th</sup> January 2024.

Key attendees were asked for their views on the operation of the JASC during 2023.

	Unable to assess	Poor 1	Weak 2	Acceptable 3	Good 4	Very Good 5	Optional Comments (particularly for areas of improvement)
How well do you think the JASC displays an appropriate understanding of:-							
Organisational knowledge							
1.1 the organisation's governance structures and decision making processes.					XXXXXX		
1.2 organisational objectives & major functions of the organisation.				X	XXXXX		
Audit committee role and functions							
2.1 the JASC's role and place within the governance structures				XX	ХХ	ХХ	Note 1 -There have been a couple of examples where some confusion has come in on the remit, e.g. asking for assurance on our approach to cyber crime
Technical understanding of:-							
3.1 the principles of good governance					XXX	XXX	
3.2 Internal Audit				XX	XX	XX	<i>Note 4</i> -There is often capacity pressures so more resource would enable a wider and more extensive audit.
3.3 External Audit				X	XXXX	X	<i>Note 5</i> -There is often capacity pressures so more resource would enable a wider and more extensive audit.

3.4 Financial management and reporting				XXXX	ХХ	
3.5 Risk management				XXX	XXX	
3.6 Counter fraud	х		XX	XXX		<i>Note 9</i> - Coverage and assurance low not as active in this area as others
3.7 Treasury management	Х			XXXXX		

	Unable to assess	Poor 1	Weak 2	Acceptable 3	Good 4	Very Good 5	Optional Comments (particularly for areas of improvement)
How well do you think the JASC displays appropriate ways of working :-							
<b>Strategic thinking and understanding of materiality</b> : Is able to focus on material issues and the overall position rather than being side tracked by detail?				X	XXXXX		<i>Note 7 - Occasionally can get into the detail – e.g. typos and wording</i>
Questioning and constructive challenge: Is able to frame questions that draw out relevant facts and explanations, challenge performance and seeking explanations while avoiding hostility or grandstanding?				X	XXXX	X	Note 2 - No evidence at all of hostility. I know there has been discussion of the role of the JASC and commissioning of reports etc. I have also seen steps taken to clarity this so it is actively being considered
<b>Focus on improvement</b> : that ensures there is a clear plan of action and allocation of responsibility?					XXXXXX		<b>Note 10</b> - May be a yes if our HMCFRS PEEL score improves
Able to balance practicality against theory: is able to understand the practical implications of recommendations to understand how they might work in practice?				X	XXXXX		
<b><u>Clear communication skills:</u></b> Is able to clearly communicate advice and opinions to JASC attendees?					XXXXX	X	
<b><u>Objectivity</u></b> : Evaluates information based on evidence presented, avoids bias or subjectivity?					XXXX	XX	

Meeting management: meetings are conducted effectively?	XXXX	XX	Note 3 - There have been
			some challenges in what
			papers are required and the
			administration. These have
			been noted and rectified.
			Note 6 - There have been
			issues with agenda items not
			being agreed sufficiently in
			advance to enable authors to
			compile sufficiently
			comprehensive reports.
			There was also, on occasion,
			a habit creeping in whereby
			JASC was seeking
			management report style
			updates. This is now
			improving following recent
			meetings to discuss
			improvement
			<b>Note 8</b> - In the past meetings
			have had too many items on
			agenda, and lasted too long,
			although this has started to
			improve latterly. Would be
			"good" if this is sustained.

## Completed by:

Stephen Russell , Notes 1 & 3 Jackson Murray, Note 2 DCC Alex Franklin-Smith, Notes 4, 5 & 6 Polly Read, Notes 7 and 8 Jeff Carruthers, Notes 9 & 10 Sara Ansell